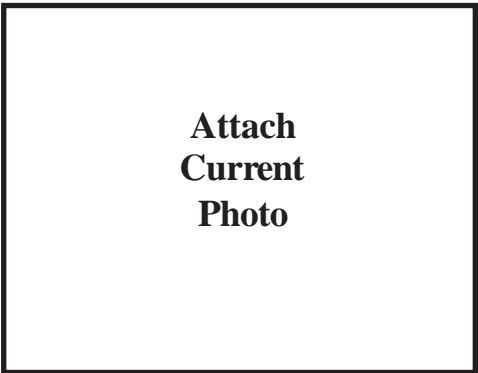




revised 01-30-08

Returning Staff Application - Summer 2008

Return Application and direct any questions to:
Tom O'Brien (Program Director) tom@bethelchristiancamp.org
Bethel Christian Camp
750 Boy Scout Rd
Gaston, SC 29053
phone: (803) 926-5511
fax: (803) 926-9270
web: www.bethelchristiancamp.org



**Attach
Current
Photo**

Date of Application: _____

Personal Information

Name _____ SS# _____ Gender: _____
First Middle Last

Email _____ Website/Blog: _____

Permanent Address _____ Phone () _____
Street & Number City State Zip

Current Address _____ Phone () _____
Street & Number City State Zip

Cell Phone: _____

Marital Status (circle one): Married Engaged Single Divorced Separated **Shirt Size:** S M L XL XXL

Drivers License Info: _____ Age by June 15, 2008 _____ D.O.B. _____
Number State Exp

Home Church: _____ Pastor: _____

School Church: _____ Pastor: _____

Position Sought for Summer 2008:

Please list your desire - indicate up to five positions of interest with #1 being most desired and #5 being less desired (not all positions are being sought for the summer of 2008 and some positions may be combined.)

- | | | | |
|---|---|--|--|
| <input type="checkbox"/> Head Counselor | <input type="checkbox"/> DayTimer Director | <input type="checkbox"/> Craft Specialist | <input type="checkbox"/> Maintenance Supervisor |
| <input type="checkbox"/> Sr. Counselor | <input type="checkbox"/> Discipleship Coordinator | <input type="checkbox"/> Photographer / Videographer | <input type="checkbox"/> Waterfront Lifeguard |
| <input type="checkbox"/> Jr. Counselor | <input type="checkbox"/> LIT Kitchen | <input type="checkbox"/> Head Cook | <input type="checkbox"/> Office Assistant |
| <input type="checkbox"/> DayTimer Assistant | <input type="checkbox"/> LIT Maintenance | <input type="checkbox"/> Assistant Cook | <input type="checkbox"/> Camp Childcare Provider |

Different jobs at Bethel have different physical requirements. Some jobs may involve intense physical exercise and hard labor.

Can you perform the job for which you are applying without accommodation? Yes No

If No, what accommodations do you require? _____

Do you have any severe Food Allergies, reactions to Bee Stings, or certain Drugs? Yes No

If Yes, Please explain: _____

Do you have any PHYSICAL or EMOTIONAL conditions that would prohibit you from serving fully? Yes No

If Yes, Please explain: _____

Please rate your level of Physical Fitness: Excellent Good Average Poor

Do you have any medical conditions that require a physician's attention and/or daily medication? Yes No

If Yes, please explain: _____

Are you legally able to work in the United States? Yes No

If No, please explain: _____

Have you changed any of your beliefs or practices in the last year? _____ If yes, in what areas: _____

How has your personal appearance changed since you last worked at Bethel (i.e. tatoos, piercings, hair color, etc.)? _____

Have you ever been formally accused in a written statement of a crime of any nature? Yes No

If yes, explain giving details of each accusation, including dates, nature of the alleged crime and the name of the person who made the accusation (please attach additional sheets if necessary):

Have you ever been accused in a written statement of sexual misconduct with a child or an adult? Yes No

If yes, explain giving details of each accusation, including dates, nature of the alleged crime and the name of the person who made the accusation (please attach additional sheets if necessary):

Have accusations of sexual misconduct or other crimes ever resulted in civil or criminal court proceedings at any level (indictment, arrest, trial, fines, etc.)? Yes No

If yes, please provide complete details of those proceedings (please attach additional sheets if necessary):

Is a criminal trial pending for you? Yes No If yes, please provide complete details of those proceedings (please attach additional sheets if necessary):

Do you give Bethel Christian Camp permission to perform a criminal background check on you? Yes No

Signature

Date

If under 18, signature of Parent or Legal Guardian

Signature

Date

Skills

Please attach photocopies of all certifications

Please rate your ability to TEACH the following activities according to the following scale:

- 1 = **Highly Skilled**: could organize, coach, and teach w/out assistance
- 2 = **Moderately Skilled**: could organize, coach, and teach with some refreshment of skills
- 3 = **Skilled**: could actively assist
- 4 = **Recreational**: sport, hobby, or interest
- 5 = **Never**: I have no skills or am not interested in this activity

<input type="checkbox"/> Canoeing	<input type="checkbox"/> Paintball	<input type="checkbox"/> Arts and Crafts	<input type="checkbox"/> Tree Studies	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Swimming	<input type="checkbox"/> Basketball	<input type="checkbox"/> Fishing	<input type="checkbox"/> Animal Studies	
<input type="checkbox"/> Ropes Course	<input type="checkbox"/> Soccer	<input type="checkbox"/> Journalism	<input type="checkbox"/> Insect Studies	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Climbing	<input type="checkbox"/> Volleyball	<input type="checkbox"/> Singing	<input type="checkbox"/> Astronomy	
<input type="checkbox"/> Archery	<input type="checkbox"/> Photography	<input type="checkbox"/> Nature	<input type="checkbox"/> Fire Building	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Riflery	<input type="checkbox"/> Outdoor Survival	<input type="checkbox"/> Backpacking	<input type="checkbox"/> Clowning	
<input type="checkbox"/> Dance	<input type="checkbox"/> Orienteering	<input type="checkbox"/> Overnight Camping	<input type="checkbox"/> Drawing	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Drama	<input type="checkbox"/> Sign Language	<input type="checkbox"/> Swim Games	<input type="checkbox"/> Baseball	

Do you have a life saving certificate? Yes No Expires: _____

Do you have a (circle) WSI, LGI, LGT, SWA ? Expires: _____

Do you have Red Cross CPR certification? Yes No Expires: _____ circle: Adult Child Infant AED

Do you have Red Cross First Aid certification? Yes No Expires: _____

Do you have any Scouting experience? Yes No Rank: _____

Do you have any Ropes Course / Climbing certification? Yes No List: _____

Please list all other certifications: _____

What activities have you been involved in within the last year (i.e. sports, camping, etc)? _____

Summer Dates

Staff Training Will run from **June 1 to June 13** (see schedule below) **Staff Training is REQUIRED for all staff.**

June 1 - Program Staff Arrives (Head Counselors, Daytimer Director, Discipleship Coordinator, Maintenance Supervisor, Head Cook)

June 4 - All Staff Arrive

June 13 - Staff Training ends @ 7:00 pm

June 14 - Day Off

June 15 - Summer Camp Starts!!!! Staff meeting at 3:00pm.

June 15 till August 3 : 7 weeks of continuous Camp!!!

This summer camp will run from **Sunday 3:00pm to Saturday 11:00am** with the remainder of Saturday and Sunday being 28 hrs. off. In addition, each staff member will receive one evening off each week (excluding Day Camp week) that will begin at **6pm** and end at **10:30pm**. Residential Camp will run continuously from **June 15th till August 3rd**. Time off during the summer season will be given for emergency reasons only on a case by case basis. You are an essential part of the Bethel Summer Staff, and it is necessary that you be committed to your job/ministry for the duration of the summer. By applying to work at Bethel you are committing to a **FULL SUMMER**. Please check your summer schedule and commitments and list any important/essential dates that you know of that will conflict with the summer schedule (i.e. wedding, finals, missions trips, etc.) **NO TIME OFF** will be given for non-emergency events that you have not listed below. Preferences will be given to staff that can commit to the entire summer. If you are starting school before August 3rd please list the last day you would be available to work.

Dates / Events that conflict with the summer schedule:

By signing below I am stating that I have reviewed my summer schedule and commitments and have listed all dates that come in conflict with the Camp Schedule. I understand that no time off will be given for non-emergency events not listed above.

Signature

Date

If under 18 at time of application:

I have reviewed my son/daughter's summer schedule and commitments and have listed all dates that come in conflict with the Camp Schedule. I understand that no time off will be given for non-emergency events not listed above.

Signature of Parent or Guardian

Date

Financial Information

Working at Bethel is a ministry, not a summer job, and we understand that by choosing to work at camp you are making a financial sacrifice. By agreeing to work at Bethel you will also be agreeing to send out Personal **Support Letters** to help raise the funds needed to pay your salary. As you know, we scholarship many children and often can barely make payroll, or in some cases we have had to pull money from our credit line in order to cover payroll. With God's blessing and hard work and cooperation from our summer staff we are hoping that you will be able to raise most of your own support by the time summer rolls around. Please consider your time at Bethel as Short Term Missionary work, because that is what it really is. That's what you really are... a Missionary! Just as you would have to raise funds in order to serve in another county, we're asking you to raise what it would take to employ you this summer. At the time of signing your contract we will contract with you the amount you will make per week. The base salaries are as follows:

Sr. Counselor - \$180.00 per week (7 paid weeks)

Jr. Counselor - \$90.00 per week (7 paid weeks)

LIT Kitchen/Maintenance - \$60.00 per week (8 paid weeks)

Your ability to earn more will be determined by (1) Years worked at Bethel (2) Your education level/experience (3) Level of participation and success in fund-raising.

An explanation of "(3) Participation and success in fund-raising" is as follows:

Each staff member will be responsible to send out Personal **Support Letters** that we will provide.

If you are contracted to be paid \$100 per week and you raise \$75.00 per week personal support, your salary would be \$100 per week

If you are contracted to be paid \$100 per week and you raise \$110.00 per week personal support, your salary would be \$110.00 per week.

This summer there will be no pay for Staff Training (June 4 - 13) except in the case of the Daytimer Program, the LIT's, and their supervisors since they will be working during part of this time. For the rest of the staff this is simply a time of training in order to better equip you for your summer ministry here at Bethel Christian Camp. The payroll schedule for the summer is as follows:

Payroll Time Period

Day Paid

June 8 - June 13

June 21 (Head of Maintenance, Cook, Assistant Cook, Daytimer Program, and LIT's only)

June 15 - June 28

July 5

June 29 - July 12

July 19

July 13 - July 26

Aug 2

July 27 - Aug 3

Aug 9 (the last pay period will be mailed to you.)

If you have any questions regarding any information contained in this application, or are unclear on any of our policies, please feel free to contact us with your questions or concerns.

Refer a Friend

You are our best recruiters!!!! Please list and friends or acquaintances that would make good camp staff!

Name/Age: _____ Relation to you: _____

Address: _____

Phone #: _____ Cell#: _____ Email: _____

What job do you think they would be suited for, and why? _____

Name/Age: _____ Relation to you: _____

Address: _____

Phone #: _____ Cell#: _____ Email: _____

What job do you think they would be suited for, and why? _____

Name/Age: _____ Relation to you: _____

Address: _____

Phone #: _____ Cell#: _____ Email: _____

What job do you think they would be suited for, and why? _____

Doctrinal Statement

The Bible is the inspired Word of God, the written record of His supernatural revelation of Himself to man, absolute in its authority, complete in its revelation, final in its content, and without any errors in its teachings.

All men in their natural state are lost, alienated from God, spiritually dead: "All have sinned, and fall short of the glory of God" (Rom. 3:23).

Salvation is only by grace, a free gift of God, through faith in the Lord Jesus, who died for our sins according to the Scriptures (1 Cor. 15:3). Those who thus receive Christ by faith have their sins forgiven (Eph. 1:7), their hearts cleansed (Acts 15:9), are born of the Spirit, become children of God (Jn. 1:12, 13), and are made new creatures in Christ (II Cor. 5:17).

God is One God, Who reveals Himself in three Persons, Father, Son, and Holy Spirit. Jesus, as the Scriptures affirm, is the Christ, the Son of God and Son of man. He was born of a virgin and is Himself very God. The Scriptures also declare the deity and personality of the Holy Spirit.

Our Lord Jesus rose from the dead in the same body that was laid to rest in the tomb (Jn. 20:25-27). The bodies of all believers who die will be raised from the dead, and they will receive an incorruptible body like unto His glorious body (I Cor. 15:53; Phil. 3:21). All other men shall be raised unto "the resurrection of judgment" (Jn. 5:28, 29).

Christians, born of the Spirit, are to live the new life in the present power of the Spirit. "If we live by the Spirit, by the Spirit let us also walk" (Gal. 5:16-25; Col. 2:6). The Christian's responsibility and his normal attitude of life is to yield himself to God (Rom. 6:13), trusting God to keep him. Christian "living" includes Christian service, the winning of souls around us, and the preaching of the Gospel in the uttermost parts of the earth. In carrying on this work there is needed the supernatural power of the Holy Spirit which is granted to every believer as he yields and trusts (Acts 1:8; I Cor. 12:7; Eph. 3:20; Acts 5:32). And in all of this service, prayer is to have the central place (Jn. 14:12-14; Eph. 6:18, 19).

Jesus Christ will come again to earth the second time (Heb. 9:28), personally (Acts 1:11; I Thess. 4:16), bodily (Acts 1:11; Col. 2:9), and visibly (Matt. 26:64; Rev. 1:7). His coming will precede the age of universal peace and righteousness foretold in the Scriptures (Matt. 24:29, 30, 42; II Thess. 2:7, 8; Rev. 20:1-6).

I agree with the above **Doctrinal Statement** _____

Signature of Applicant

Spiritual Autobiography Update

Please **TYPE** a brief spiritual autobiography on a separate sheet of paper and attach it to your application. Please include the following topics in your autobiography:

- What did God do in your life last summer?
- What have you been learning this year?
- Spiritual Goals and commitments you have made along the way.
- Your daily walk with Christ
- Why do you want to work at Bethel Christian Camp this summer?
- Anything else you feel might be encouraging or important

Check List

- Attach Recent Photo
- Complete all sections
- Sign and check where needed
- If under 18, have a Parent or Guardian sign where needed
- Type out Spiritual Autobiography on a separate sheet of paper
- Attach a PHOTO COPY of your Driver's License (or other photo ID) and your Social Security Card
- Sign Below (if under 18 have parent or guardian sign as well)

Please READ CAREFULLY and Sign Below

The information contained in this application is correct to the best of my knowledge. I authorize any reference or churches listed in this application to give Bethel Christian Camp any information (including opinions) that they may have regarding my character and fitness for my responsibilities at Bethel Christian Camp. In consideration of the receipt and evaluation of this application by Bethel Christian Camp I hereby release any individual or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I also hereby authorize Bethel Christian Camp to receive any criminal history record, school record, and other information pertaining to me which may be in the files of any state or local criminal justice agency.

I understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may affect my consideration for employment or result in termination of employment, regardless of the time of discovery by Bethel Christian Camp.

Signature of Applicant

Date

If under 18 at time of application:

I have read and discussed this entire application with my son/daughter/minor in my custody, agree to the above statement, and give my son/daughter/minor in my custody permission to serve at Bethel Christian Camp during the dates specified, and under the conditions specified by this application.

Signature of Parent or Legal Guardian

Date

Please mail completed application to:
Tom O'Brien (Program Director)
Bethel Christian Camp
750 Boy Scout Rd
Gaston SC, 29053

Email: tom@bethelchristaincamp.org
Phone: 803-926-5511
Fax: 803-926-9270



Addendum: Please Read

Please keep this on hand as you plan your summer.

NEW THIS SUMMER

Residential Camp will run from Sunday Evening till SATURDAY morning!

That means that Friday will be a FULL DAY of fun, and Friday evening will be a special evening with a Final Ceremony. Saturday will be breakfast in bed, then Bethel Review, an uber-brief Staff Meeting and Staff will be gone before 11am. All under 18 staff, please have your rides get you before 11:30am so that Jarl and I can have some time with our families.

Summer Camp 2008 Overview

details on the website (www.bethelchristiancamp.org)

May 27 - 31	Waterfront Lifeguard Cert.
June 1 - 13	Bethel Staff Training
June 15 - 21	Angel Tree Middler (11-14 yrs.)
June 22 - 28	Jr. Camp (7-11 yrs.)
June 29 - July 5	Middler Camp (11-14 yrs.)
July 7 - 11	Day Camp (6-11 yrs.)
July 13 - 19	Science Camp (8-12 yrs.)
July 20 - 26	Angel Tree Jr. (7-11 yrs.)
July 27 - Aug 2	Teen Camp (13-16 yrs.)
Aug 4 - 9	Teen Adventure Trip (14-17 yrs.)

Some changes this summer..

- Teen Camp (no more Teen DP)
- Residential Camp will run Sunday evening till Saturday Morning
- Nights Off During the Week
- 4 Guys cabins, and 4 Girls cabins (that's 80 kids a week!)
- Teen Adventure Trip after Summer Camp is done

Once you apply I will be sending you more info about **Staff Training Week** and our **Nights Off** policies.

If you or your parents have any questions regarding any of this please feel free to contact me.

If you are unable to work for the whole summer, but desire to be a "Stand In" staffer please let me know and I'll see what can be done. I'm really excited to see who God will bring here this summer, and I look forward to serving with you this summer. If there is something that you feel didn't go as well as it could have last summer, or if you have any suggestions for changes, improvements, or new ideas, I would LOVE to hear from you.

Mr. Tom

tom@bethelchristiancamp.org